



FOOD2SOIL COLLECTIVE MEMORANDUM OF UNDERSTANDING

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SECTION 1- PURPOSE

The purpose of the Memorandum of Understanding (MOU) is to clearly identify the roles and responsibilities of each party as they relate to Food2Soil - Inika Small Earth's Project for promoting decentralized community scale composting.

Parties in this MOU are individuals (Residential Participants), businesses and growers interested in collaborating to transform food waste into social, environmental and economic goods for our communities. We are interested in source separating these materials which have intrinsic economic value, from the waste stream to create value added products that feed humans, animals and soil.

The Project is entitled Food2Soil ("F2S"). Inika Small Earth Inc., will serve as manager (the "Manager") of F2S. Food2Soil's primary focus is replenishing local soil by making compost from the vegetative scraps generated by our kitchens. This program is only for composting pre-consumer vegetative kitchen scraps. **NO MEAT, DAIRY, BONES, FATS OR GREASE. NO PLATE SCRAPS.**

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SECTION 6 – SOIL FARMER PARTICIPANTS

The Project offers a limited number of openings through the Soil Farmer Program to homeowners interested in serving as compost hubs for their neighborhoods. Participants will be provided with foodscraps, mulch and ongoing training so they can compost successfully for themselves and eventually for their neighbors.

The Soil Farmer program is about shifting our society's relationship with waste and to relearn how to recover value from wasted resources. As such a Soil Farmer is an ambassador for food waste, compost and composting in their neighborhoods. Soil Farmers understand that they have a responsibility to ensure that no aspect of their participation in this program i.e. scraps waiting to be processed, placement of carts or compost bin(s), cooking or curing compost piles, becomes a cause for nuisance to their neighbors.

ACCEPTANCE INTO PROGRAM

Candidates interested in joining the Soil Farmer Program will complete the following:

1. Successfully complete the Neighborhood Composting 101 course.
2. Work alongside compost hub manager for a minimum of 4 weeks learning hands-on aspects of managing a larger volume of scraps.
3. Complete the Soil Farmer Agreement, and
4. Provide an Acknowledgement Letter from landowner permitting tenant to participate in the program (applicable only for Soil Farmers living in rented premises)

PROGRAM PARTICIPATION

All Soil Farmers (Participants) begin at Level 1 and may advance to Level 2 provided they meet the requirements stated below.

A. Level 1 – Composting for Self

Delivery and Processing of Scraps and Mulch

- 1) Participant composts 32 gallons of scraps every week for atleast 6 months.
- 2) Participant shall process scraps diligently, in a timely manner and no later than six days after delivery.
- 3) Participant maintains tracking sheets and records in the format provided by Food2Soil.

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- 4) Participant informs Food2Soil by Friday of the previous week if they are unable to receive scraps for processing on Monday of the following week.

Carts

- 5) Scraps will be delivered in a 32 gallon cart with wheels. Participant will place the clean and empty carts from the previous week at the designated location on the scrap delivery day. Clean, empty carts will be swapped for full cart of scraps every Monday.
- 6) Participant will make all reasonable effort to ensure that the scrap collection carts are not stolen, lost or damaged.
- 7) Participant agrees to provide their own compost setup including compost bins and garden tools such as shovels, pitchforks and wheelbarrows.

No Monetary Gains

There will be no monetary exchange between Participants, their neighbors or Food2Soil at this level. Participants keep the finished compost for use on their property or may distribute it amongst their neighbors at no charge.

B. Level 2 – Composting for Neighbors

Upon approval from Food2Soil, Participants who meet the requirements of Level 1 may choose to advance to Level 2. Participant is expected to compost between 32 to 64 gallons of scraps at Level 2. Participant agrees to follow all other requirements stated as part of Level 1 with respect to participation in the program and stewardship within the community. Participant will also be required to have a compost setup and equipment that abides by Food2Soil's requirements of a neighborhood compost hub.

At this point their homes will be listed as neighborhood dropoff hubs on Food2Soil's website. Participants will start earning an income by receiving between 60-80% of the net proceeds from subscription fees generated from their participation.

TERMINATION

Both parties - Food2Soil and Participant can terminate participation in the Soil Farmer Program, with or without cause, by providing a written notice. Level 1 Participants are required to provide a 2 week notice. Level 2 Participants are required to provide a 3 month notice. Participants will return any equipment borrowed or provided from Food2Soil at their nearest community compost hub. Cost of transportation to return the equipment will be borne by Participant.